

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs) (Effective April 1, 2025)

GRADE	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	30,157.68	30,788.28	31,334.40	31,880.88	32,406.48	32,994.72	33,520.08	34,129.80	34,739.16	35,327.64	35,978.88	36,609.48	37,198.08	37,849.44	38,480.04	39,173.52	39,845.88
	2,513.14	2,565.69	2,611.20	2,656.74	2,700.54	2,749.56	2,793.34	2,844.15	2,894.93	2,943.97	2,998.24	3,050.79	3,099.84	3,154.12	3,206.67	3,264.46	3,320.49
	16.57	16.92	17.22	17.52	17.81	18.13	18.42	18.75	19.09	19.41	19.77	20.12	20.44	20.80	21.14	21.52	21.89
2	32,595.48	33,183.84	33,730.56	34,360.92	34,991.28	35,621.76	36,252.24	36,798.72	37,471.32	38,185.56	38,837.28	39,593.76	40,140.24	40,833.48	41,548.32	42,262.92	42,977.28
	2,716.29	2,765.32	2,810.88	2,863.41	2,915.94	2,968.48	3,021.02	3,066.56	3,122.61	3,182.13	3,236.44	3,299.48	3,345.02	3,402.79	3,462.36	3,521.91	3,581.44
	17.91	18.23	18.53	18.88	19.23	19.57	19.92	20.22	20.59	20.98	21.34	21.75	22.06	22.44	22.83	23.22	23.61
3	35,852.88	36,462.36	37,050.84	37,723.32	38,395.80	39,068.28	39,740.88	40,476.36	41,169.84	41,926.44	42,598.92	43,334.52	44,112.24	44,910.72	45,709.20	46,507.80	47,306.64
	2,987.74	3,038.53	3,087.57	3,143.61	3,199.65	3,255.69	3,311.74	3,373.03	3,430.82	3,493.87	3,549.91	3,611.21	3,676.02	3,742.56	3,809.10	3,875.65	3,942.22
	19.70	20.03	20.36	20.73	21.10	21.47	21.84	22.24	22.62	23.04	23.41	23.81	24.24	24.68	25.11	25.55	25.99
4	39,068.28	39,762.00	40,476.36	41,169.84	41,926.44	42,641.04	43,355.52	44,112.24	44,805.48	45,709.20	46,507.80	47,327.64	48,168.24	48,966.72	49,765.44	50,711.28	51,572.64
	3,255.69	3,313.50	3,373.03	3,430.82	3,493.87	3,553.42	3,612.96	3,676.02	3,733.79	3,809.10	3,875.65	3,943.97	4,014.02	4,080.56	4,147.12	4,225.94	4,297.72
	21.47	21.85	22.24	22.62	23.04	23.43	23.82	24.24	24.62	25.11	25.55	26.00	26.47	26.90	27.34	27.86	28.34
5	42,641.04	43,481.52	44,217.24	45,057.72	45,835.44	46,676.16	47,495.64	48,357.12	49,176.84	50,143.68	51,047.28	51,950.88	52,833.60	53,863.56	54,725.28	55,755.00	56,742.48
	3,553.42	3,623.46	3,684.77	3,754.81	3,819.62	3,889.68	3,957.97	4,029.76	4,098.07	4,178.64	4,253.94	4,329.24	4,402.80	4,488.63	4,560.44	4,646.25	4,728.54
	23.43	23.89	24.30	24.76	25.18	25.65	26.10	26.57	27.02	27.55	28.05	28.54	29.03	29.60	30.07	30.63	31.18
6	46,697.04	47,558.76	48,399.12	49,407.96	50,269.68	51,173.40	52,119.12	53,127.84	54,073.56	55,082.40	56,112.24	57,183.84	58,171.68	59,306.52	60,420.48	61,471.32	62,542.68
	3,891.42	3,963.23	4,033.26	4,117.33	4,189.14	4,264.45	4,343.26	4,427.32	4,506.13	4,590.20	4,676.02	4,765.32	4,847.64	4,942.21	5,035.04	5,122.61	5,211.89
	25.66	26.13	26.59	27.15	27.62	28.12	28.64	29.19	29.71	30.27	30.83	31.42	31.96	32.59	33.20	33.78	34.36
7	50,837.16	51,824.76	52,749.48	53,758.20	54,746.28	55,881.00	56,910.60	58,087.68	59,096.40	60,252.12	61,387.08	62,521.92	63,720.00	64,959.84	66,178.56	67,418.52	68,637.60
	4,236.43	4,318.73	4,395.79	4,479.85	4,562.19	4,656.75	4,742.55	4,840.64	4,924.70	5,021.01	5,115.59	5,210.16	5,310.00	5,413.32	5,514.88	5,618.21	5,719.80
	27.93	28.48	28.98	29.54	30.08	30.70	31.27	31.92	32.47	33.11	33.73	34.35	35.01	35.69	36.36	37.04	37.71
8	54,977.40	56,049.00	57,183.84	58,234.68	59,327.52	60,504.60	61,597.20	62,900.28	64,077.12	65,380.20	66,599.04	67,902.00	69,310.08	70,634.16	71,979.12	73,281.96	74,669.16
	4,581.45	4,670.75	4,765.32	4,852.89	4,943.96	5,042.05	5,133.10	5,241.69	5,339.76	5,448.35	5,549.92	5,658.50	5,775.84	5,886.18	5,998.26	6,106.83	6,222.43
	30.21	30.80	31.42	32.00	32.60	33.24	33.84	34.56	35.21	35.92	36.59	37.31	38.08	38.81	39.55	40.26	41.03
9	59,453.76	60,609.60	61,849.44	63,089.28	64,392.36	65,653.32	66,935.04	68,322.36	69,583.08	71,012.28	72,441.36	73,912.56	75,362.52	76,896.72	78,367.80	79,881.12	81,499.20
	4,954.48	5,050.80	5,154.12	5,257.44	5,366.03	5,471.11	5,577.92	5,693.53	5,798.59	5,917.69	6,036.78	6,159.38	6,280.21	6,408.06	6,530.65	6,656.76	6,791.60
	32.67	33.30	33.98	34.66	35.38	36.07	36.78	37.54	38.23	39.02	39.80	40.61	41.41	42.25	43.06	43.89	44.78
10	63,972.00	65,359.08	66,620.04	68,007.12	69,457.08	70,928.40	72,294.24	73,828.44	75,257.28	76,875.72	78,388.68	80,048.88	81,604.44	83,390.52	85,050.84	86,774.28	88,539.48
	5,331.00	5,446.59	5,551.67	5,667.26	5,788.09	5,910.70	6,024.52	6,152.37	6,271.44	6,406.31	6,532.39	6,670.74	6,800.37	6,949.21	7,087.57	7,231.19	7,378.29
	35.15	35.91	36.60	37.37	38.16	38.97	39.72	40.57	41.35	42.24	43.07	43.98	44.84	45.82	46.73	47.68	48.65
11	68,553.60	70,003.44	71,516.76	73,029.84	74,522.04	76,077.24	77,674.32	79,397.64	80,994.72	82,697.04	84,378.48	86,206.80	87,993.12	89,842.44	91,733.76	93,562.20	95,537.64
	5,712.80	5,833.62	5,959.73	6,085.82	6,210.17	6,339.77	6,472.86	6,616.47	6,749.56	6,891.42	7,031.54	7,183.90	7,332.76	7,486.87	7,644.48	7,796.85	7,961.47
	37.67	38.46	39.29	40.13	40.95	41.80	42.68	43.63	44.50	45.44	46.36	47.37	48.35	49.36	50.40	51.41	52.49
12	73,050.72	74,648.04	76,203.24	77,947.44	79,586.88	81,310.08	83,033.40	84,840.72	86,584.92	88,539.48	90,409.80	92,301.36	94,276.68	96,315.36	98,332.68	100,455.36	102,536.04
	6,087.56	6,220.67	6,350.27	6,495.62	6,632.24	6,775.84	6,919.45	7,070.06	7,215.41	7,378.29	7,534.15	7,691.78	7,856.39	8,026.28	8,194.39	8,371.28	8,544.67
	40.14	41.02	41.87	42.83	43.73	44.68	45.62	46.62	47.57	48.65	49.68	50.72	51.80	52.92	54.03	55.20	56.34
13	80,490.60	82,297.68	84,042.12	85,954.56	87,825.12	89,821.44	91,838.88	93,793.32	95,831.88	97,975.56	100,077.36	102,241.80	104,511.36	106,802.28	109,113.84	111,530.88	113,947.56
	6,707.55	6,858.14	7,003.51	7,162.88	7,318.76	7,485.12	7,653.24	7,816.11	7,985.99	8,164.63	8,339.78	8,520.15	8,709.28	8,900.19	9,092.82	9,294.24	9,495.63
	44.23	45.22	46.18	47.23	48.26	49.35	50.46	51.53	52.65	53.83	54.99	56.18	57.42	58.68	59.95	61.28	62.61
14	87,320.52	89,338.20	91,250.52	93,415.20	95,537.64	97,723.44	99,825.00	102,157.80	104,427.36	106,781.04	109,155.84	111,635.76	114,157.80	116,700.60	119,222.76	121,891.68	124,560.48
	7,276.71	7,444.85	7,604.21	7,784.60	7,961.47	8,143.62	8,318.75	8,513.15	8,702.28	8,898.42	9,096.32	9,302.98	9,513.15	9,725.05	9,935.23	10,157.64	10,380.04
	47.98	49.09	50.14	51.33	52.49	53.69	54.85	56.13	57.38	58.67	59.98	61.34	62.72	64.12	65.51	66.97	68.44
15	94,360.80	96,630.36	98,774.16	101,149.20	103,439.76	105,877.68	108,273.60	110,774.28	113,338.20	115,923.24	118,592.28	121,324.32	124,119.36	126,935.52	129,751.44	132,756.60	135,719.88
	7,863.40	8,052.53	8,231.18	8,429.10	8,619.98	8,823.14	9,022.80	9,231.19	9,444.85	9,660.27	9,882.69	10,110.36	10,343.28	10,577.96	10,812.62	11,063.05	11,309.99
	51.85	53.09	54.27	55.58	56.84	58.17	59.49	60.86	62.27	63.69	65.16	66.66	68.20	69.74	71.29	72.94	74.57
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2025)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	32,311.80	32,987.28	33,572.76	34,158.12	34,721.04	35,351.76	35,914.32	36,567.48	37,220.40	37,850.88	38,548.92	39,224.52	39,855.00	40,553.04	41,228.28	41,971.44	42,692.16
	2,692.65	2,748.94	2,797.73	2,846.51	2,893.42	2,945.98	2,992.86	3,047.29	3,101.70	3,154.24	3,212.41	3,268.71	3,321.25	3,379.42	3,435.69	3,497.62	3,557.68
	16.57	16.92	17.22	17.52	17.81	18.13	18.42	18.75	19.09	19.41	19.77	20.12	20.44	20.80	21.14	21.52	21.89
2	34,923.84	35,554.20	36,139.44	36,815.04	37,490.64	38,166.12	38,841.60	39,427.08	40,147.68	40,913.04	41,611.32	42,421.80	43,007.40	43,750.44	44,515.92	45,281.52	46,046.88
	2,910.32	2,962.85	3,011.62	3,067.92	3,124.22	3,180.51	3,236.80	3,285.59	3,345.64	3,409.42	3,467.61	3,535.15	3,583.95	3,645.87	3,709.66	3,773.46	3,837.24
	17.91	18.23	18.53	18.88	19.23	19.57	19.92	20.22	20.59	20.98	21.34	21.75	22.06	22.44	22.83	23.22	23.61
3	38,413.80	39,066.84	39,697.20	40,417.80	41,138.16	41,858.76	42,579.48	43,367.52	44,110.44	44,921.16	45,641.76	46,429.92	47,262.96	48,118.44	48,974.28	49,829.88	50,685.48
	3,201.15	3,255.57	3,308.10	3,368.15	3,428.18	3,488.23	3,548.29	3,613.96	3,675.87	3,743.43	3,803.48	3,869.16	3,938.58	4,009.87	4,081.19	4,152.49	4,223.79
	19.70	20.03	20.36	20.73	21.10	21.47	21.84	22.26	22.62	23.04	23.41	23.81	24.24	24.68	25.12	25.55	25.99
4	41,858.76	42,601.92	43,367.52	44,110.44	44,921.16	45,686.64	46,452.24	47,262.96	48,006.12	48,974.28	49,829.88	50,708.04	51,608.76	52,464.36	53,320.08	54,333.36	55,256.40
	3,488.23	3,550.16	3,613.96	3,675.87	3,743.43	3,807.22	3,871.02	3,938.58	4,000.51	4,081.19	4,152.49	4,225.67	4,300.73	4,372.03	4,443.34	4,527.78	4,604.70
	21.47	21.85	22.24	22.62	23.04	23.43	23.82	24.24	24.62	25.12	25.55	26.00	26.47	26.90	27.34	27.86	28.34
5	45,686.64	46,587.36	47,375.40	48,276.24	49,109.40	50,009.88	50,888.40	51,811.32	52,689.60	53,725.32	54,693.48	55,661.76	56,607.60	57,710.64	58,634.04	59,737.08	60,795.60
	3,807.22	3,882.28	3,947.95	4,023.02	4,092.45	4,167.49	4,240.70	4,317.61	4,390.80	4,477.11	4,557.79	4,638.48	4,717.30	4,809.22	4,886.17	4,978.09	5,066.30
	23.43	23.89	24.30	24.76	25.18	25.65	26.10	26.57	27.02	27.55	28.05	28.54	29.03	29.60	30.07	30.63	31.18
6	50,032.56	50,955.72	51,856.44	52,937.40	53,860.44	54,828.60	55,841.88	56,922.84	57,936.00	59,016.84	60,120.12	61,268.52	62,326.80	63,542.64	64,736.16	65,861.88	67,010.28
	4,169.38	4,246.31	4,321.37	4,411.45	4,488.37	4,569.05	4,653.49	4,743.57	4,828.00	4,918.07	5,010.01	5,105.71	5,193.90	5,295.22	5,394.68	5,488.49	5,584.19
	25.66	26.13	26.59	27.15	27.62	28.12	28.64	29.19	29.71	30.27	30.83	31.42	31.96	32.59	33.20	33.78	34.36
7	54,468.24	55,526.64	56,517.48	57,598.32	58,656.48	59,872.32	60,975.84	62,236.68	63,317.52	64,556.04	65,771.76	66,987.72	68,271.36	69,599.64	70,905.60	72,234.12	73,540.32
	4,539.02	4,627.22	4,709.79	4,799.86	4,888.04	4,989.36	5,081.32	5,186.39	5,276.46	5,379.67	5,480.98	5,582.31	5,689.28	5,799.97	5,908.80	6,019.51	6,128.36
	27.93	28.48	28.98	29.54	30.08	30.70	31.27	31.92	32.47	33.11	33.73	34.35	35.01	35.69	36.36	37.04	37.71
8	58,904.28	60,052.56	61,268.52	62,394.24	63,565.08	64,826.04	65,996.88	67,393.08	68,654.04	70,050.00	71,355.84	72,752.04	74,260.68	75,679.32	77,120.28	78,516.36	80,002.56
	4,908.69	5,004.38	5,105.71	5,199.52	5,297.09	5,402.17	5,499.74	5,616.09	5,721.17	5,837.50	5,946.32	6,062.67	6,188.39	6,306.61	6,426.69	6,543.03	6,666.88
	30.21	30.80	31.42	32.00	32.60	33.24	33.84	34.56	35.21	35.92	36.59	37.31	38.08	38.81	39.55	40.26	41.03
9	63,700.20	64,938.72	66,267.24	67,595.76	68,991.96	70,342.92	71,716.44	73,202.64	74,553.24	76,084.44	77,615.76	79,191.96	80,745.72	82,389.36	83,965.32	85,586.52	87,320.52
	5,308.35	5,411.56	5,522.27	5,632.98	5,749.33	5,861.91	5,976.37	6,100.22	6,212.77	6,340.37	6,467.98	6,599.33	6,728.81	6,865.78	6,997.11	7,132.21	7,276.71
	32.67	33.30	33.98	34.66	35.38	36.07	36.78	37.54	38.23	39.02	39.80	40.61	41.41	42.25	43.06	43.89	44.78
10	68,541.60	70,027.68	71,378.76	72,864.96	74,418.48	75,994.56	77,458.44	79,101.72	80,633.04	82,366.80	83,988.00	85,766.76	87,433.32	89,347.08	91,125.84	92,972.40	94,863.60
	5,711.80	5,835.64	5,948.23	6,072.08	6,201.54	6,332.88	6,454.87	6,591.81	6,719.42	6,863.90	6,999.00	7,147.23	7,286.11	7,445.59	7,593.82	7,747.70	7,905.30
	35.15	35.91	36.60	37.37	38.16	38.97	39.72	40.56	41.35	42.24	43.07	43.98	44.84	45.82	46.73	47.68	48.65
11	73,450.20	75,003.84	76,625.04	78,246.24	79,845.12	81,511.20	83,222.52	85,068.96	86,780.28	88,603.92	90,405.36	92,364.48	94,278.36	96,259.56	98,286.24	100,245.36	102,362.04
	6,120.85	6,250.32	6,385.42	6,520.52	6,653.76	6,792.60	6,935.21	7,089.08	7,231.69	7,383.66	7,533.78	7,697.04	7,856.53	8,021.63	8,190.52	8,353.78	8,530.17
	37.67	38.46	39.29	40.13	40.95	41.80	42.68	43.63	44.50	45.44	46.36	47.37	48.35	49.36	50.40	51.41	52.49
12	78,268.80	79,980.00	81,646.44	83,515.20	85,271.52	87,117.84	88,964.16	90,900.72	92,769.60	94,863.60	96,867.84	98,894.16	101,010.96	103,194.84	105,356.64	107,630.76	109,859.88
	6,522.40	6,665.00	6,803.87	6,959.60	7,105.96	7,259.82	7,413.68	7,575.06	7,730.80	7,905.30	8,072.32	8,241.18	8,417.58	8,599.57	8,779.72	8,969.23	9,154.99
	40.14	41.02	41.87	42.83	43.73	44.68	45.62	46.62	47.57	48.65	49.68	50.71	51.80	52.92	54.03	55.20	56.34
13	86,239.80	88,176.36	90,045.00	92,094.12	94,098.00	96,237.48	98,398.80	100,492.80	102,677.16	104,973.84	107,225.64	109,544.52	111,976.56	114,431.16	116,907.84	119,497.08	122,086.80
	7,186.65	7,348.03	7,503.75	7,674.51	7,841.50	8,019.79	8,199.90	8,374.40	8,556.43	8,747.82	8,935.47	9,128.71	9,331.38	9,535.93	9,742.32	9,958.09	10,173.90
	44.23	45.22	46.18	47.23	48.26	49.35	50.46	51.53	52.65	53.83	54.99	56.18	57.42	58.68	59.95	61.28	62.61
14	93,557.64	95,719.20	97,768.32	100,087.80	102,362.04	104,703.72	106,955.40	109,454.88	111,886.44	114,408.24	116,952.84	119,610.00	122,311.92	125,036.52	127,738.20	130,598.04	133,457.76
	7,796.47	7,976.60	8,147.36	8,340.65	8,530.17	8,725.31	8,912.95	9,121.24	9,323.87	9,534.02	9,746.07	9,967.50	10,192.66	10,419.71	10,644.85	10,883.17	11,121.48
	47.98	49.09	50.14	51.33	52.49	53.69	54.85	56.13	57.38	58.67	59.98	61.34	62.72	64.12	65.51	66.97	68.44
15	101,100.84	103,532.64	105,829.56	108,373.68	110,828.28	113,440.20	116,007.12	118,686.60	121,433.64	124,203.24	127,062.72	129,990.00	132,984.84	136,002.24	139,019.40	142,239.36	145,414.32
	8,425.07	8,627.72	8,819.13	9,031.14	9,235.69	9,453.35	9,667.26	9,890.55	10,119.47	10,350.27	10,588.56	10,832.50	11,082.07	11,333.52	11,584.95	11,853.28	12,117.86
	51.85	53.09	54.27	55.58	56.84	58.17	59.49	60.86	62.27	63.69	65.16	66.66	68.20	69.74	71.29	72.94	74.57
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2025)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	34,465.92	35,186.52	35,810.88	36,435.48	37,035.60	37,708.20	38,308.80	39,005.28	39,701.88	40,374.36	41,118.96	41,839.32	42,511.92	43,256.40	43,977.00	44,769.48	45,538.20
	2,872.16	2,932.21	2,984.24	3,036.29	3,086.30	3,142.35	3,192.40	3,250.44	3,308.49	3,364.53	3,426.58	3,486.61	3,542.66	3,604.70	3,664.75	3,730.79	3,794.85
	16.57	16.92	17.22	17.52	17.81	18.13	18.42	18.75	19.09	19.41	19.77	20.12	20.44	20.80	21.14	21.52	21.89
2	37,251.96	37,924.32	38,548.92	39,269.52	39,990.00	40,710.60	41,431.08	42,055.56	42,823.92	43,640.88	44,385.12	45,249.96	45,874.56	46,667.16	47,483.64	48,300.12	49,117.08
	3,104.33	3,160.36	3,212.41	3,272.46	3,332.50	3,392.55	3,452.59	3,504.63	3,568.66	3,636.74	3,698.76	3,770.83	3,822.88	3,888.93	3,956.97	4,025.01	4,093.09
	17.91	18.23	18.53	18.88	19.23	19.57	19.92	20.22	20.59	20.98	21.34	21.75	22.06	22.44	22.83	23.22	23.61
3	40,974.96	41,671.08	42,343.80	43,112.28	43,880.76	44,649.60	45,417.96	46,258.80	47,051.28	47,916.00	48,684.48	49,525.32	50,413.80	51,326.52	52,239.24	53,151.96	54,064.44
	3,414.58	3,472.59	3,528.65	3,592.69	3,656.73	3,720.80	3,784.83	3,854.90	3,920.94	3,993.00	4,057.04	4,127.11	4,201.15	4,277.21	4,353.27	4,429.33	4,505.37
	19.70	20.03	20.36	20.73	21.10	21.47	21.84	22.24	22.62	23.04	23.41	23.81	24.24	24.68	25.12	25.55	25.99
4	44,649.60	45,442.08	46,258.80	47,051.28	47,916.00	48,732.60	49,549.32	50,413.80	51,206.52	52,239.24	53,151.96	54,088.68	55,049.16	55,962.12	56,874.60	57,955.44	58,940.16
	3,720.80	3,786.84	3,854.90	3,920.94	3,993.00	4,061.05	4,129.11	4,201.15	4,267.21	4,353.27	4,429.33	4,507.39	4,587.43	4,663.51	4,739.55	4,829.62	4,911.68
	21.47	21.85	22.24	22.62	23.04	23.43	23.82	24.24	24.62	25.12	25.55	26.00	26.47	26.90	27.34	27.86	28.34
5	48,732.60	49,693.44	50,533.92	51,494.88	52,383.36	53,344.08	54,280.68	55,265.40	56,202.12	57,306.84	58,339.92	59,372.64	60,381.36	61,558.08	62,542.68	63,720.00	64,848.72
	4,061.05	4,141.12	4,211.16	4,291.24	4,365.28	4,445.34	4,523.39	4,605.45	4,683.51	4,775.57	4,861.66	4,947.72	5,031.78	5,129.84	5,211.89	5,310.00	5,404.06
	23.43	23.89	24.30	24.76	25.18	25.65	26.10	26.57	27.02	27.55	28.05	28.54	29.03	29.60	30.07	30.63	31.18
6	53,368.08	54,352.68	55,313.76	56,466.48	57,450.96	58,484.04	59,564.64	60,717.48	61,798.56	62,951.28	64,128.12	65,352.84	66,481.80	67,779.00	69,051.72	70,252.92	71,477.64
	4,447.34	4,529.39	4,609.48	4,705.54	4,787.58	4,873.67	4,963.72	5,059.79	5,149.88	5,245.94	5,344.01	5,446.07	5,540.15	5,648.25	5,754.31	5,854.41	5,956.47
	25.66	26.13	26.59	27.15	27.62	28.12	28.64	29.19	29.71	30.27	30.83	31.42	31.96	32.59	33.20	33.78	34.36
7	58,099.44	59,228.52	60,285.36	61,438.32	62,566.92	63,864.12	65,040.96	66,385.80	67,538.64	68,859.84	70,156.68	71,453.88	72,822.96	74,239.68	75,633.00	77,049.72	78,443.16
	4,841.62	4,935.71	5,023.78	5,119.86	5,213.91	5,322.01	5,420.08	5,532.15	5,628.22	5,738.32	5,846.39	5,954.49	6,068.58	6,186.64	6,302.75	6,420.81	6,536.93
	27.93	28.48	28.98	29.54	30.08	30.70	31.27	31.92	32.47	33.11	33.73	34.35	35.01	35.69	36.36	37.04	37.71
8	62,831.16	64,056.24	65,352.84	66,554.04	67,803.00	69,148.20	70,397.04	71,886.00	73,231.08	74,720.16	76,113.00	77,602.32	79,211.40	80,724.60	82,261.80	83,750.88	85,336.08
	5,235.93	5,338.02	5,446.07	5,546.17	5,650.25	5,762.35	5,866.42	5,990.50	6,102.59	6,226.68	6,342.75	6,466.86	6,600.95	6,727.05	6,855.15	6,979.24	7,111.34
	30.21	30.80	31.42	32.00	32.60	33.24	33.84	34.56	35.21	35.92	36.59	37.31	38.08	38.81	39.55	40.26	41.03
9	67,947.12	69,267.96	70,685.04	72,102.36	73,591.32	75,032.40	76,497.48	78,082.56	79,523.76	81,156.96	82,790.16	84,471.60	86,128.56	87,882.00	89,563.44	91,292.52	93,141.96
	5,662.26	5,772.33	5,890.42	6,008.53	6,132.61	6,252.70	6,374.79	6,506.88	6,626.98	6,763.08	6,899.18	7,039.30	7,177.38	7,323.50	7,463.62	7,607.71	7,761.83
	32.67	33.30	33.98	34.66	35.38	36.07	36.78	37.54	38.23	39.02	39.80	40.61	41.41	42.25	43.06	43.89	44.78
10	73,110.96	74,696.16	76,137.24	77,722.44	79,379.64	81,061.08	82,622.16	84,375.36	86,008.68	87,858.00	89,587.20	91,484.76	93,261.84	95,303.52	97,200.72	99,170.52	101,187.96
	6,092.58	6,224.68	6,344.77	6,476.87	6,614.97	6,755.09	6,885.18	7,031.28	7,167.39	7,321.50	7,465.60	7,623.73	7,771.82	7,941.96	8,100.06	8,264.21	8,432.33
	35.15	35.91	36.60	37.37	38.16	38.97	39.72	40.57	41.35	42.24	43.07	43.98	44.84	45.82	46.73	47.68	48.65
11	78,346.68	80,004.12	81,733.32	83,462.52	85,168.08	86,945.40	88,770.72	90,739.92	92,565.36	94,511.04	96,432.24	98,522.04	100,563.60	102,677.16	104,838.60	106,928.52	109,186.08
	6,528.89	6,667.01	6,811.11	6,955.21	7,097.34	7,245.45	7,397.56	7,561.66	7,713.78	7,875.92	8,036.02	8,210.17	8,380.30	8,556.43	8,736.55	8,910.71	9,098.84
	37.67	38.46	39.29	40.13	40.95	41.80	42.68	43.62	44.50	45.44	46.36	47.37	48.35	49.36	50.40	51.41	52.49
12	83,486.64	85,312.08	87,089.40	89,082.84	90,956.40	92,925.84	94,895.28	96,960.96	98,954.16	101,187.96	103,325.64	105,487.08	107,744.88	110,074.68	112,380.36	114,806.28	117,183.96
	6,957.22	7,109.34	7,257.45	7,423.57	7,579.70	7,743.82	7,907.94	8,080.08	8,246.18	8,432.33	8,610.47	8,790.59	8,978.74	9,172.89	9,365.03	9,567.19	9,765.33
	40.14	41.02	41.87	42.83	43.73	44.68	45.62	46.62	47.57	48.65	49.68	50.71	51.80	52.92	54.03	55.20	56.34
13	91,989.12	94,054.68	96,048.36	98,233.56	100,371.36	102,653.16	104,958.72	107,192.52	109,522.32	111,972.00	114,373.80	116,847.72	119,441.76	122,059.68	124,701.60	127,463.64	130,225.80
	7,665.76	7,837.89	8,004.03	8,186.13	8,364.28	8,554.43	8,746.56	8,932.71	9,126.86	9,331.00	9,531.15	9,737.31	9,953.48	10,171.64	10,391.80	10,621.97	10,852.15
	44.23	45.22	46.18	47.23	48.26	49.35	50.46	51.53	52.65	53.83	54.99	56.18	57.42	58.68	59.95	61.28	62.61
14	99,795.00	102,100.68	104,286.24	106,760.28	109,186.08	111,683.76	114,085.56	116,751.60	119,345.52	122,035.68	124,749.60	127,583.88	130,466.16	133,372.32	136,254.24	139,304.64	142,354.92
	8,316.25	8,508.39	8,690.52	8,896.69	9,098.84	9,306.98	9,507.13	9,729.30	9,945.46	10,169.64	10,395.80	10,631.99	10,872.18	11,114.36	11,354.52	11,608.72	11,862.91
	47.98	49.09	50.14	51.33	52.49	53.69	54.85	56.13	57.38	58.67	59.98	61.34	62.72	64.12	65.51	66.97	68.44
15	107,841.00	110,435.04	112,884.72	115,598.76	118,216.80	121,002.84	123,740.76	126,599.16	129,529.08	132,483.60	135,533.76	138,656.04	141,850.56	145,068.72	148,287.48	151,722.00	155,108.64
	8,986.75	9,202.92	9,407.06	9,633.23	9,851.40	10,083.57	10,311.73	10,549.93	10,794.09	11,040.30	11,294.48	11,554.67	11,820.88	12,089.06	12,357.29	12,643.50	12,925.72
	51.85	53.09	54.27	55.58	56.84	58.17	59.49	60.86	62.27	63.69	65.16	66.66	68.20	69.74	71.29	72.94	74.57
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.